



### **Myers-Briggs Type Indicator® (MBTI®) assessment**

link insight to individual and organizational transformation

The MBTI assessment is used to develop individuals, teams, and organizations to meet today's challenges in such areas as communication, team building, leadership, and career management. Individuals and organizations, including many Fortune 500 companies, use more than 2 million assessments worldwide each year. Form M of the instrument has 93 items and provides the basic MBTI four-letter type, while Form Q has 144 items and provides not only the four-letter type but also results for 20 facets of that type.



### **Strong Interest Inventory® assessment**

empower career search and enrichment

For nearly 80 years, the *Strong Interest Inventory*® assessment has helped organizations attract and retain the brightest talent and has guided thousands of individuals in their search for a rich and fulfilling life of work and leisure. The most respected and widely used career planning instrument in the world, the Strong is more powerful than ever, with major updates and new content that reflect the way we work and learn today:



### **FIRO-B® assessment**

maximize interpersonal effectiveness

#### **The FIRO-B® Assessment**

The Fundamental Interpersonal Relations Orientation–Behavior® (FIRO-B®) Assessment The Fundamental Interpersonal Relations Orientation–Behavior® (FIRO-B®) assessment helps people understand their own behavior and that of others in interpersonal situations. For more than 40 years, this classic 54-item assessment has been used to clarify human interactions in personal and business situations. It explores three basic interpersonal needs: Inclusion, Control, and Affection, along two dimensions: Expressed and Wanted. The FIRO-B assessment can be used as an integral part of team-building initiatives, personal development plans and communication workshops.



## **Thomas-Kilmann Conflict Mode Instrument (TKI™)**

maximize conflict resolution

The Thomas-Kilmann Conflict Mode Instrument (TKI™) is the world's best-selling instrument for conflict resolution. The 30-item, forced-choice inventory identifies a person's preferred conflict-handling mode, or style, and provides detailed information about how he or she can effectively use all five modes—competing, collaborating, compromising, avoiding, and accommodating. Using the TKI, individuals can learn to move beyond conflict and focus on achieving organizational goals and business objectives. Organizations can apply the TKI to such challenges as change management, team building, leadership development, stress management, negotiation, and communication.



## **Murphy-Meisgeier Type Indicator for Children® (MMTIC®)**

every child appreciated, every child engaged

Like the well-known Myers-Briggs Type Indicator® (MBTI®) instrument, the Murphy-Meisgeier Type Indicator for Children® (MMTIC®) is a self-report assessment developed to measure children's psychological type preferences. The two instruments share the same theoretical approach to understanding personality types, but the MBTI assessment is intended for a mature audience, while the shorter, easier-to-read MMTIC instrument is designed to assess personality type in children and teenagers. MMTIC results give educators, consultants, counselors, parents, and young people valuable insights into differences in how they learn and engage in healthy social interactions. Type has profound implications for discovering unique learning styles, empowering early learning success, and encouraging lifelong personal growth and development.